

Carbon Reduction Plan

June 2025

Commitment to achieving net zero

Streets Heaver Computer Systems Limited is committed to achieving net zero emissions by 2040 at the latest.

Emissions Footprint

Baseline emissions reporting

Baseline year 2021

Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions, together with at least 70% of our total scope 3 value chain emissions.

Emissions	Total tCO2e
Scope 1	0.1
Scope 2	13.9
Scope 3	50.3
Total emissions	64.3

Current emissions reporting

Reporting year to June 2025

Emissions	Total tCO2e
Scope 1	0.1
Scope 2	15.4
Scope 3	46.2
Total emissions	61.7

Emission Reduction Targets

To continue our progress towards achieving net zero, we have set the target of reducing our Scope 1, Scope 2, and Scope 3 by 22% by the end of 2025 on a 2021 baseline.

Carbon Reduction Projects

The following environmental management measures have been implemented or are in the process of being introduced since the 2021 baseline. These measures will be in effect moving forward. It is worth noting that the baseline is calculated during the COVID-19 pandemic with very low office occupancy when the country was not in full lockdown.

- Continue to reduce energy consumption by introducing policies around energy use and educating employees.
- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Promote greener transport through cycle and electric car schemes such as Bike to Work and Octopus.
- Actively quantify emissions from commuting and working from home to reduce scope 3 through employee engagement and a rolling employee survey.
- Ensure key suppliers are committed to reducing their carbon footprint and become net zero by 2040.
- Reduce business travel by air, rail, and road. Through effective measurement and a sustainable travel policy.
- Commit to purchasing greener infrastructure and equipment.
- Allowing employees to take a day per year to help with a charitable or environmental cause.

Updates for the year to June 2025

- We became a BCorp member in December 2023 and are working towards the new BCorp standard.
- A larger share of workers commute using electric, hybrid, or non-polluting transportation methods. We have jumped from 0% of the workforce using electric and hybrid vehicles to 16%, a total of 17 employees. In addition, we have had an increase of 62% on the number of employees walking / cycling or taking public transport.
- Despite our overall employee numbers increasing by 34% since 2021 and moving from an average of 0.5 days to 2 days per week per employee we have been able to limit our Scope 1 and 2 emissions increase to under 11%.

Declaration and sign off

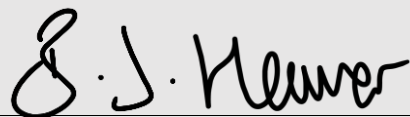
This Carbon Reduction Plan has been completed in accordance with the PPN 06/21 and associated guidance and reporting for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard and uses the most relevant emissions factors sources from government and official bodies, and suppliers.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This carbon Reduction Plan has been reviewed and signed off by the company Directors.

Signed on behalf of Streets Heaver Computer Systems Limited:



Benedict Heaver, Managing Director

Date: 10th September 2025